



## Communicating Value through Storytelling Presenter: Dr. Kate McDowell

Welcome Professional Development Alliance member libraries!

This session will begin at 10:00 a.m. (Central) and run until 11:00 a.m.

Please mute your microphone.

Near the end of the session, you will have an opportunity to ask questions via the chat box or by unmuting your microphone.

This session will be recorded. Slides and the recording will be shared after the event.

# Communicating Value through Storytelling

### Today's Plan

- 1. Insights for libraries from storytelling librarians
- 2. Strategies for communicating in story
- 3. Structures for informational and emotional stories

#### RESEARCH PARK

UNIVERSITY OF ILLINOIS URBANA CHAMPAIGN





Engaging for impact

**ILLINOIS**Gies College of Business



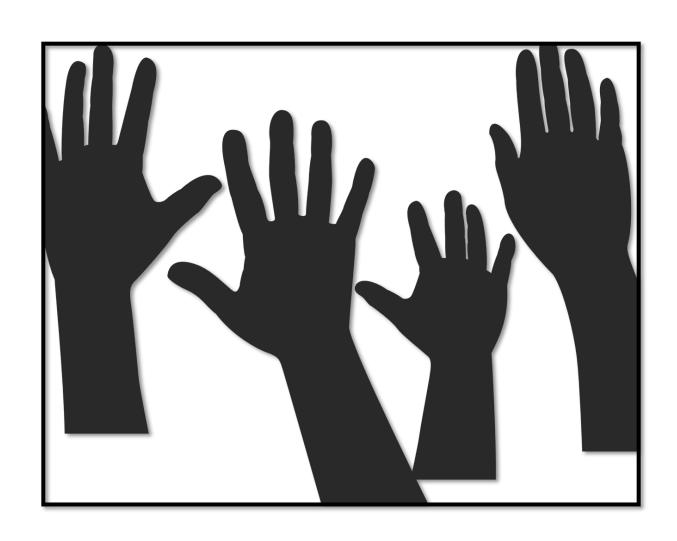


**ILLINOIS**College of Engineering





### Comfort levels: data and story



What is one valuable contribution that you can measure and would like to tell as a story?

#### HOW STORYTELLING AFFECTS THE BRAIN

#### NEURAL COUPLING

A story activates parts in the brain that allows the listener to turn the story in to their own ideas and experience thanks to a process called neural coupling.

#### MIRRORING

Listeners will not only experience the similar brain activity to each other, but also to the speaker.

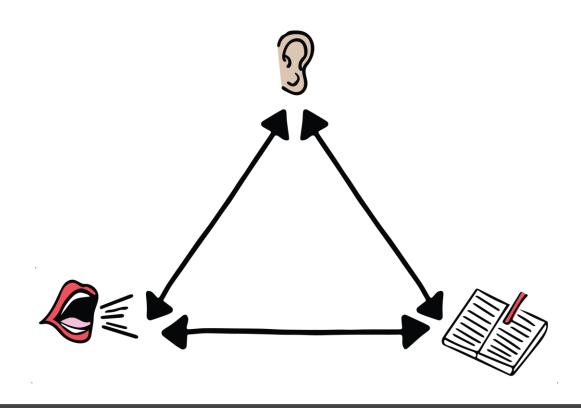


#### DOPAMINE

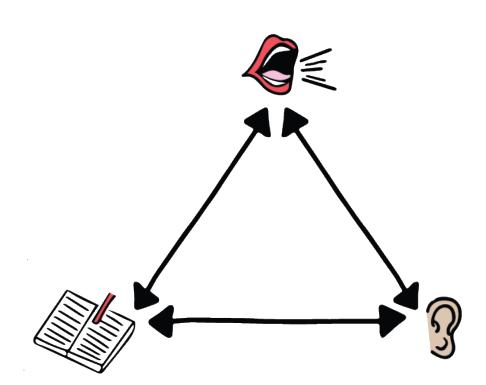
The brain releases dopamine into the system when it experiences an emotionally-charged event, making it easier to remember and with greater accuracy.

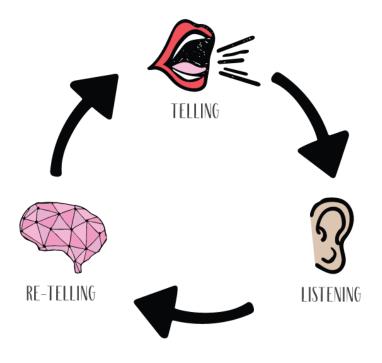
#### CORTEX ACTIVITY

When processing facts, two areas of the brain are activated (Broca's and Wernicke's area). A well-told story can engage many additional areas, including the motor cortex, sensory cortex and frontal cortex.



## THE STORYTELLING TRIANGLE TELLER × TALE × AUDIENCE





## CYCLE OF STORY ACROSS TIME

RECEPTION × REITERATION × REVISIONING × RECREATION

## 100 Years of LIS Storytelling

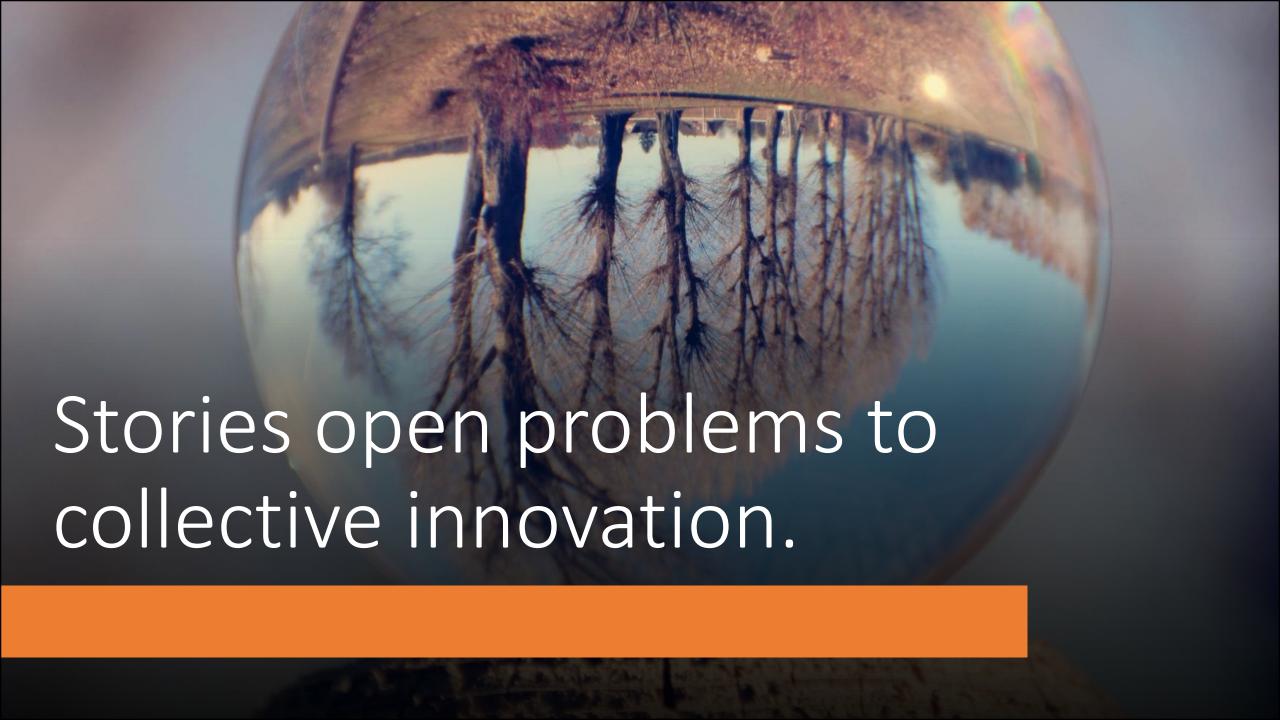




- Caroline Hewins (left)
- Marie Shedlock
- Ruth Sawyer
- Margaret Read McDonald
- Betsy Hearne (right)

#### And also

- John Dewey, Bertram Bruce
- Barre Toelken in Folklore
- Doug Lipman in storytelling performance



# What is the library?

- For example, in stories that librarians tell, is the library...
  - The protagonist?
  - A character?
  - A setting?
  - Part of the plot?









Who tells your stories?



### Case study: Advancement storytelling

- Ethics
- What can you ask? What can you tell?
- Listening to what matters

Advancement training included leadership development workshops and storytelling coaching.

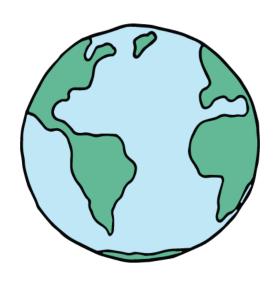


- × PEOPLE'S STORIES
- × A CULTURE'S STORIES
- × AN INSTITUTION'S STORIES

## WHO OWNS THE STORY?

#### Nonprofit Stories

- Outward-facing stories
  - Origin, start, history
  - Major growth
  - Moments of mission accomplished
- Stories told from insiders to outsiders
  - Behind the scenes processes
  - Conflicts & transformations
  - Unsung heroes



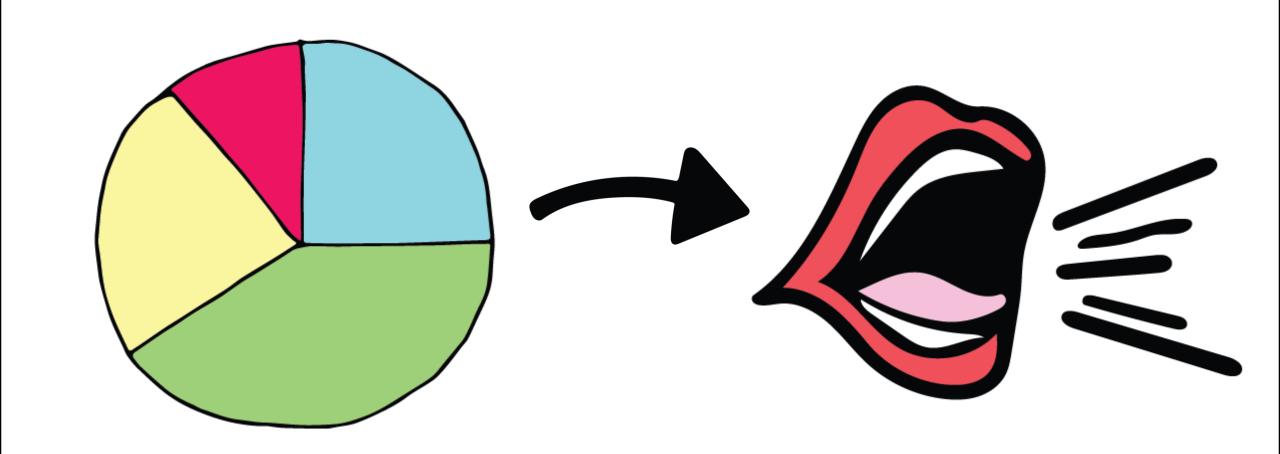
# Best Practices in Advancement Storytelling

- Listen
- Build a story collage
- Stories about gifts lead to gifts, and the moral of the story is partnership
- Avoid squirrels and understand the limits of emotional appeals
- Make the ask
- Become swept up in the saga together
- Communicate the organization's story



## Strategies









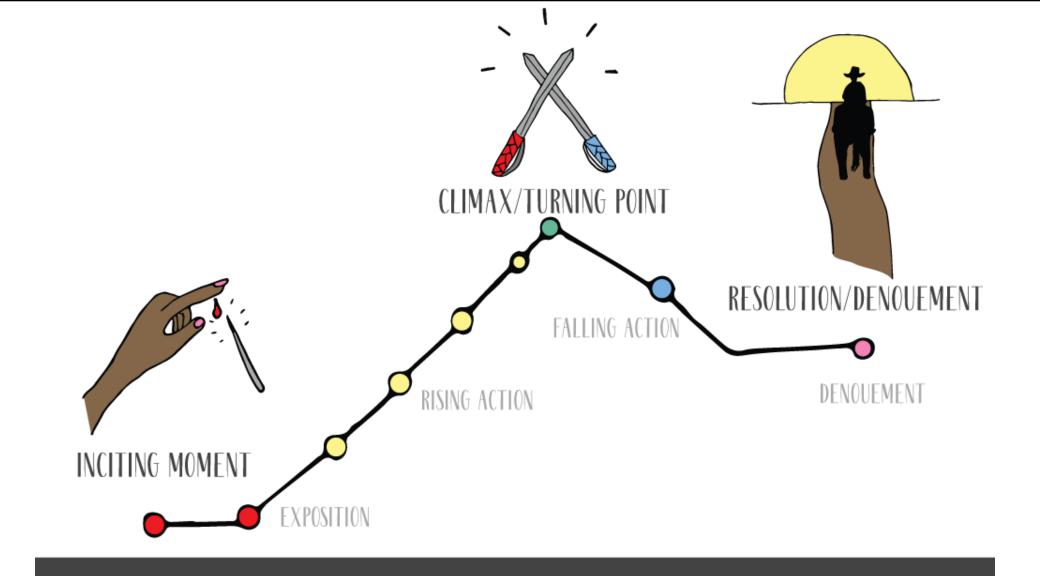
#### Library data storytelling research

- 26 interviews in process of thematic analysis (Braun, V. and Clarke, 2006), and Data Storytelling Obstacles Questionnaire has received 38 responses.
- Initial interview findings include that libraries are predominately retelling stories they have told for a long time.
- Initial questionnaire responses indicate that, of 8 possible obstacles, the top three are:
  - too little time
  - don't have data they need
  - · too little focus on storytelling with not enough connection to data

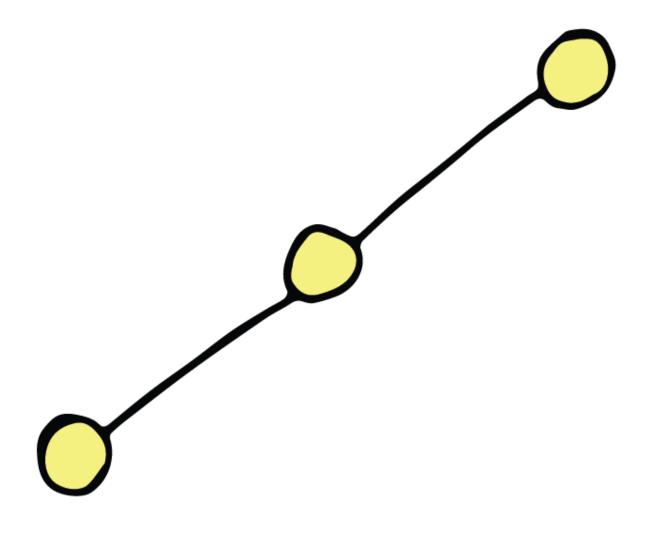
#### Preview of DSTL

• The goal of this project is to plan, develop, and pilot a **Data Storytelling Toolkit for Libraries (DSTL),** derived from the data storytelling course and refined with input from participating public libraries and community college libraries in order to serve data and communication needs of libraries and position them to serve their communities.

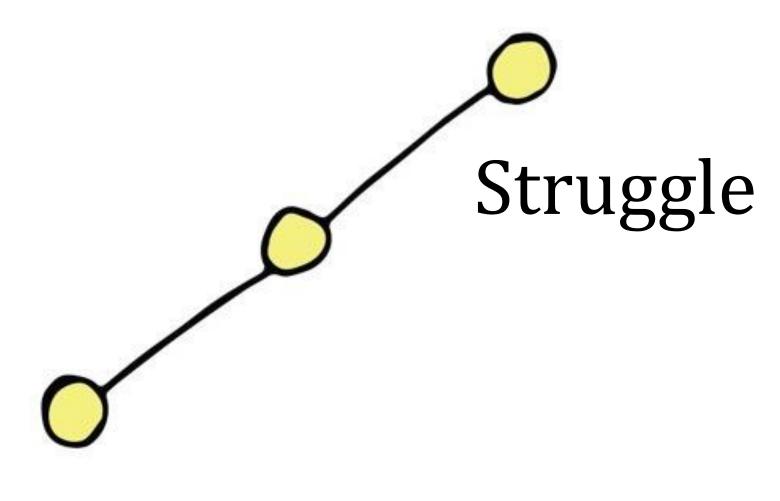




## CHRONOLOGICAL STRUCTURE



## RISING ACTION



Trouble

Steps in data storytelling

## Data as character

Trouble to struggle

Setting establishes plot

# Strategies in Action

#### 1. Data as character

What are the numbers? What do they mean? What are they showing?

#### 2. Trouble to struggle

 How can the data be retold as a character taking action? How can you make the story compelling?

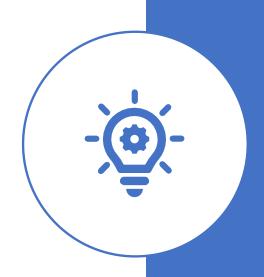
#### 3. Setting establishes plot

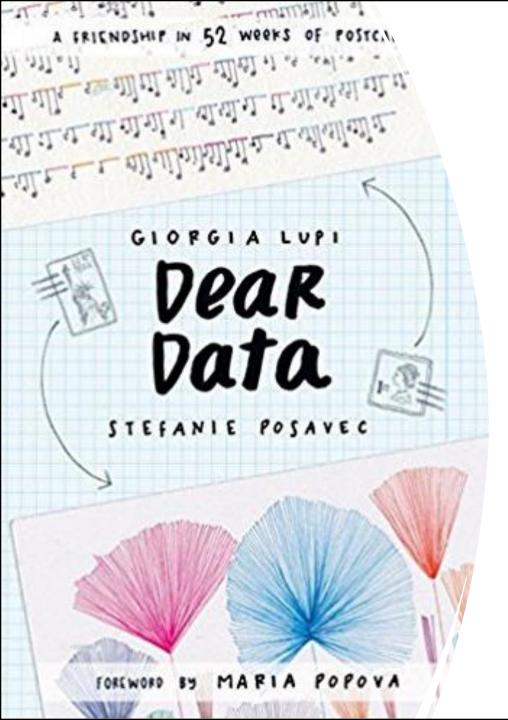
 What is just enough context to set up the action? What can you cut to get to the action faster?

#### Developing stories

What is one valuable contribution that you can measure and would like to tell as a story?

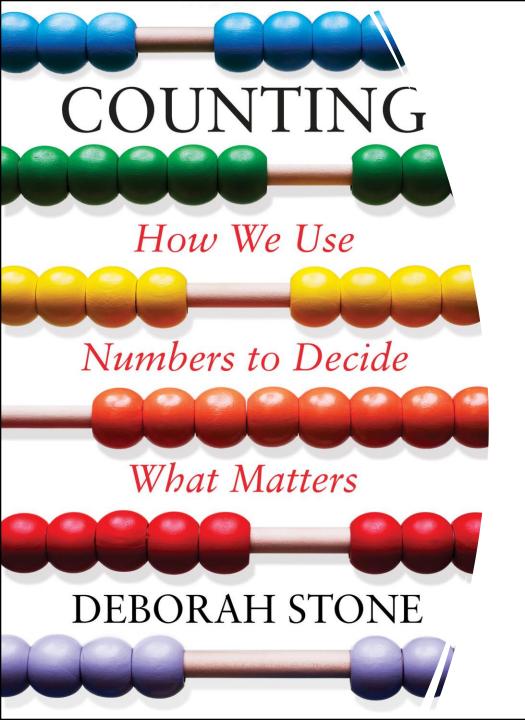
- 1. What information problem are you trying to solve? What are the data sources?
- What changes, has changed, or needs to change over time in this data?
- 3. What's the shortest version?
  - 1. What happens? What's the struggle?
  - 2. What are the numbers? How are they meaningful?
  - 3. What context is needed? What context can be cut?





# Data Storytelling Strategies: Developing Stories

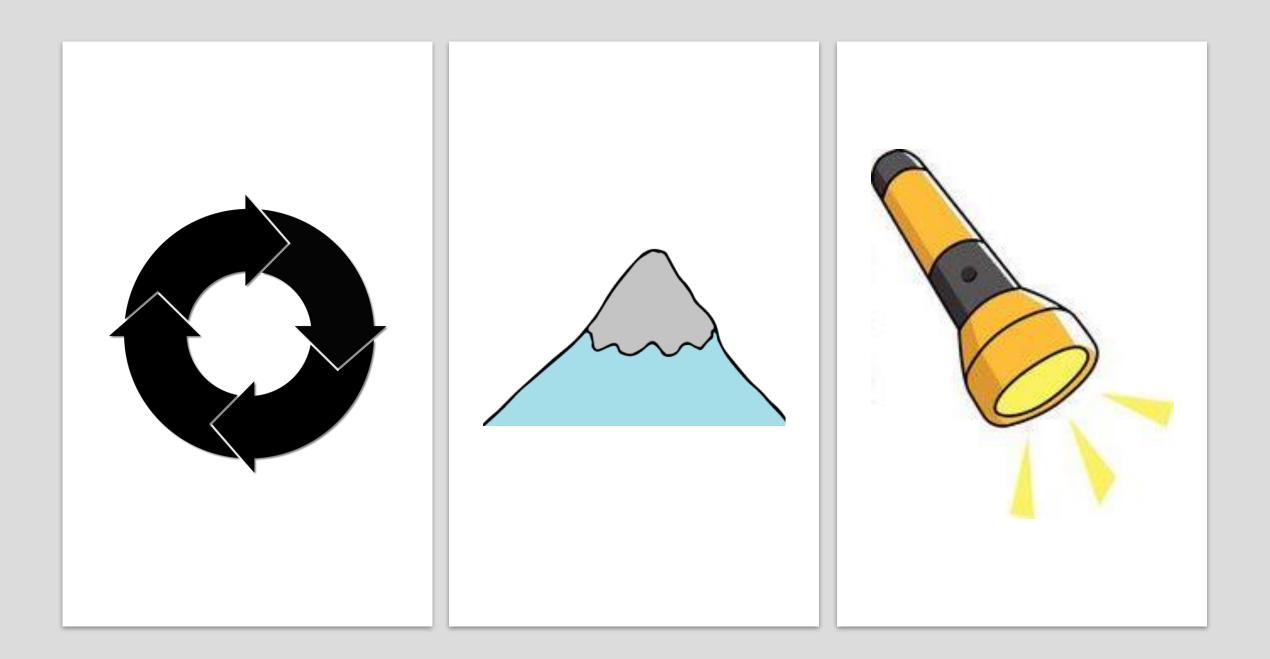
- Anything can be measured
- Finding stories in data
  - Where's the action?
  - What changes?
  - What's the meaning?



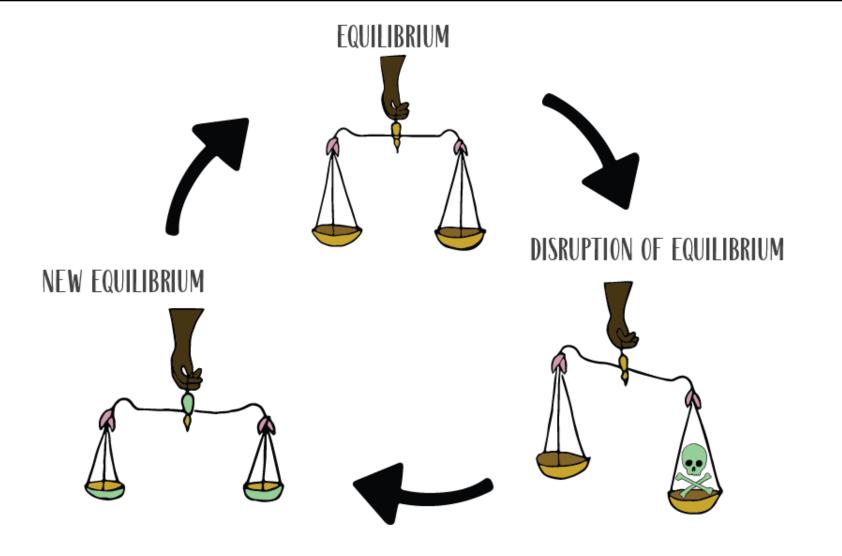
# Data Storytelling Strategies: Value and counting

- Numbers don't have to be intimidating
- Numbers are not more real than other kinds of data.
  - "Counting is a lot like being a judge. Before we can *count up* "somethings" we have to decide what *counts* as a something." (p. 179)
- Finding ways to measure value requires creativity and integrity

# Structures



- 1. Equilibrium
- 2. Hero's Journey
- 3. Enigma Code



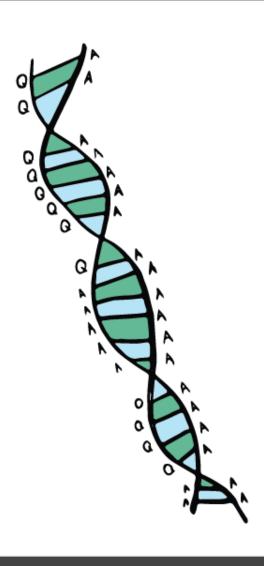
# EQUILIBRIUM STORIES





## HERO'S JOURNERY

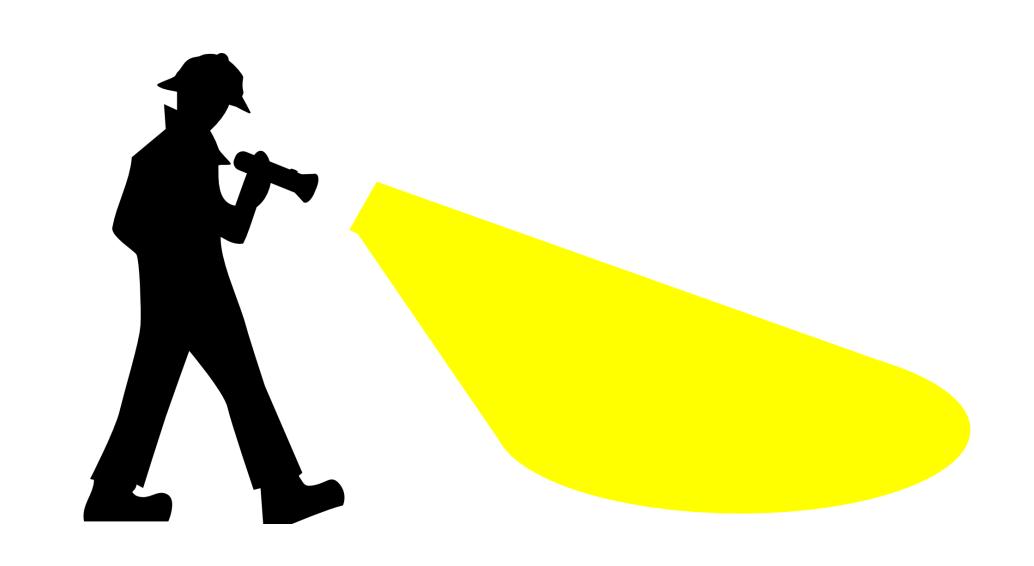


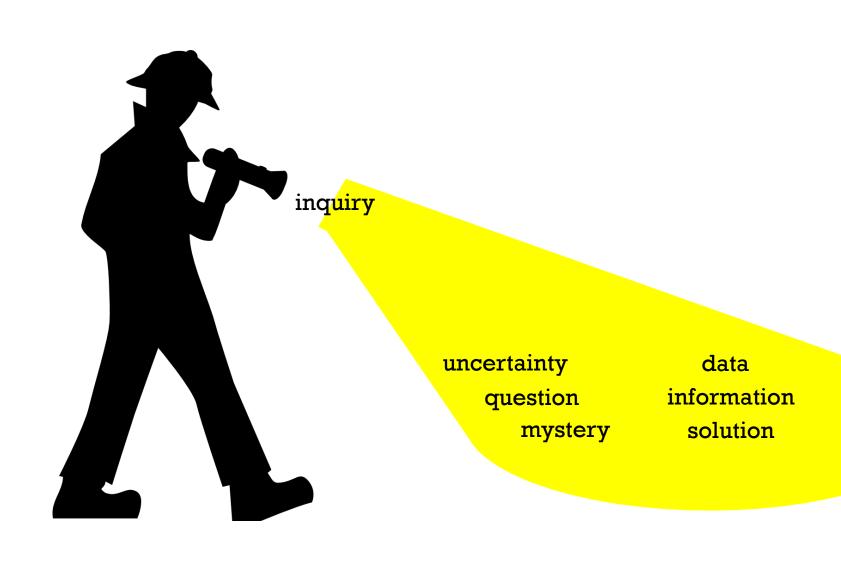


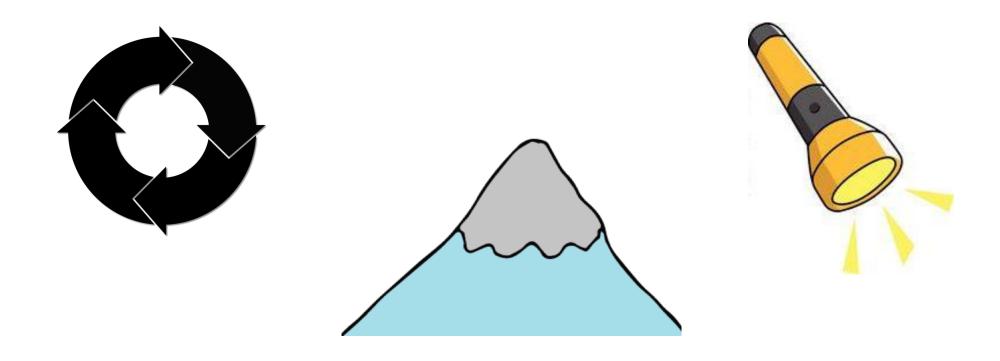
QUESTIONS (CLUES SUSPENSE)

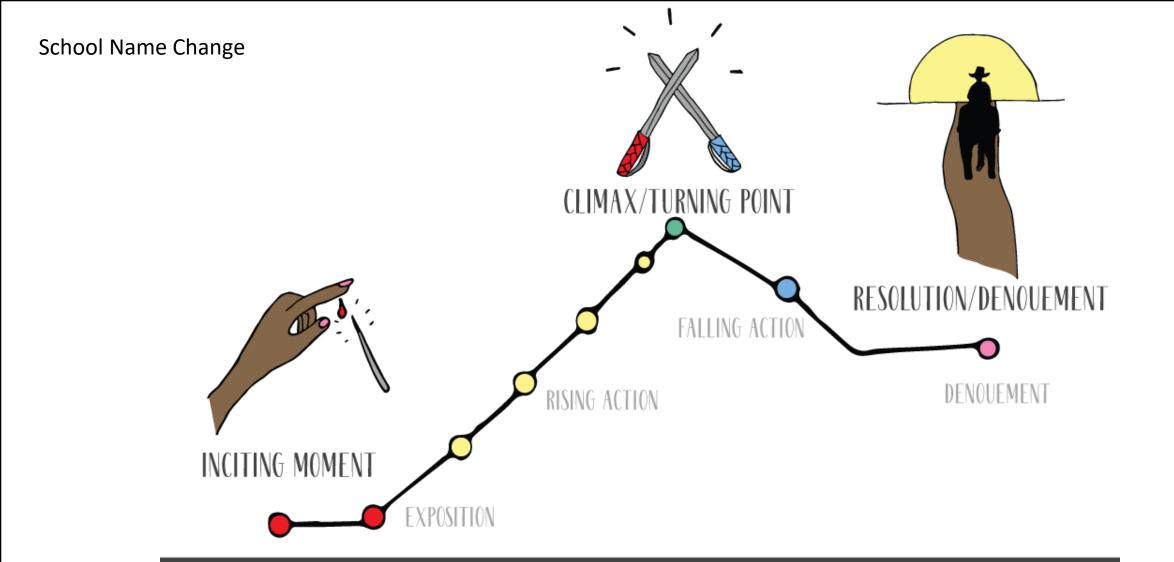
ANSWERS
(EXPLANATIONS RESOLUTION)

## ENIGMA CODE









## CHRONOLOGICAL STRUCTURE

#### Structures in Action

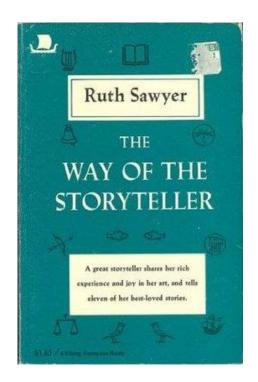
- Does the story inform with evidence of value?
- Does the story show impact for real people?
- How will you balance emotional and informational content?
- Who will be your test audiences?

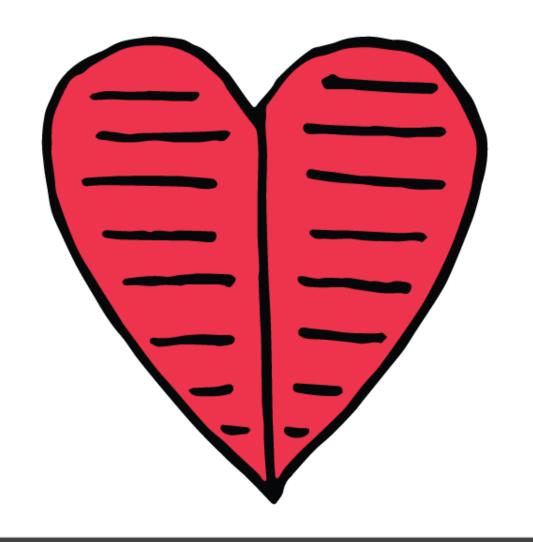


## Storytelling Paradoxes

Longevity of storytelling practice in LIS

- Enchantment and Rigor
- Planning and Flexibility
- Aesthetic power and Humility





# TELLING IT BY HEART



## QUESTIONS? THANK YOU!

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### Image credits

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- Betsy Hearne, Storytelling from Fireplace to Cyberspace conference,
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## Who is serving as storyteller?

- Who tells your stories?
- What roles do they have in the organization?
- What obstacles are there to those tellers telling your stories effectively?