Catalogers Create Connections for Student Learning Tech Services | CARLI Counts 2020

Unique Format

CARLI Tech Services Committee
 Prompted Project for:



- Assigned Focus:
 Explore the Value of Cataloging
- Goal: Understand Impact of Catalogers' Efforts & Focus
- Team Composition
 - **✓ Multiple Institutions**
 - ✓ Cataloging, Reference, & Administration
 - ✓ Strong Mentors

Process & Tools

- Team Based Research Development
 - ✓ Target Audience:Librarians & Paraprofessionals
 - ✓ Independent Variable: Enhanced Cataloging
 - ✓ Dependent Variable:Degree of Perceived Value for Library Staff
- Weekly Meetings
- Tools:







Survey & The Future

- Pilot Survey Randomly Selected CARLI Counts Cohort II participants
 - ✓ .913 Cronbach's Alpha Interrater Reliability Score
- Official Survey Release 10/20
- Review Results & Pursue
 Publication Spring 2021
- Further Research
 - ✓ Develop Survey for Student Focus Groups
 - ✓ Connect Enhanced Cataloging to Impact on Student Success

Research Question: How do you perceive the value of enhanced cataloging upon identifying resources for a student?











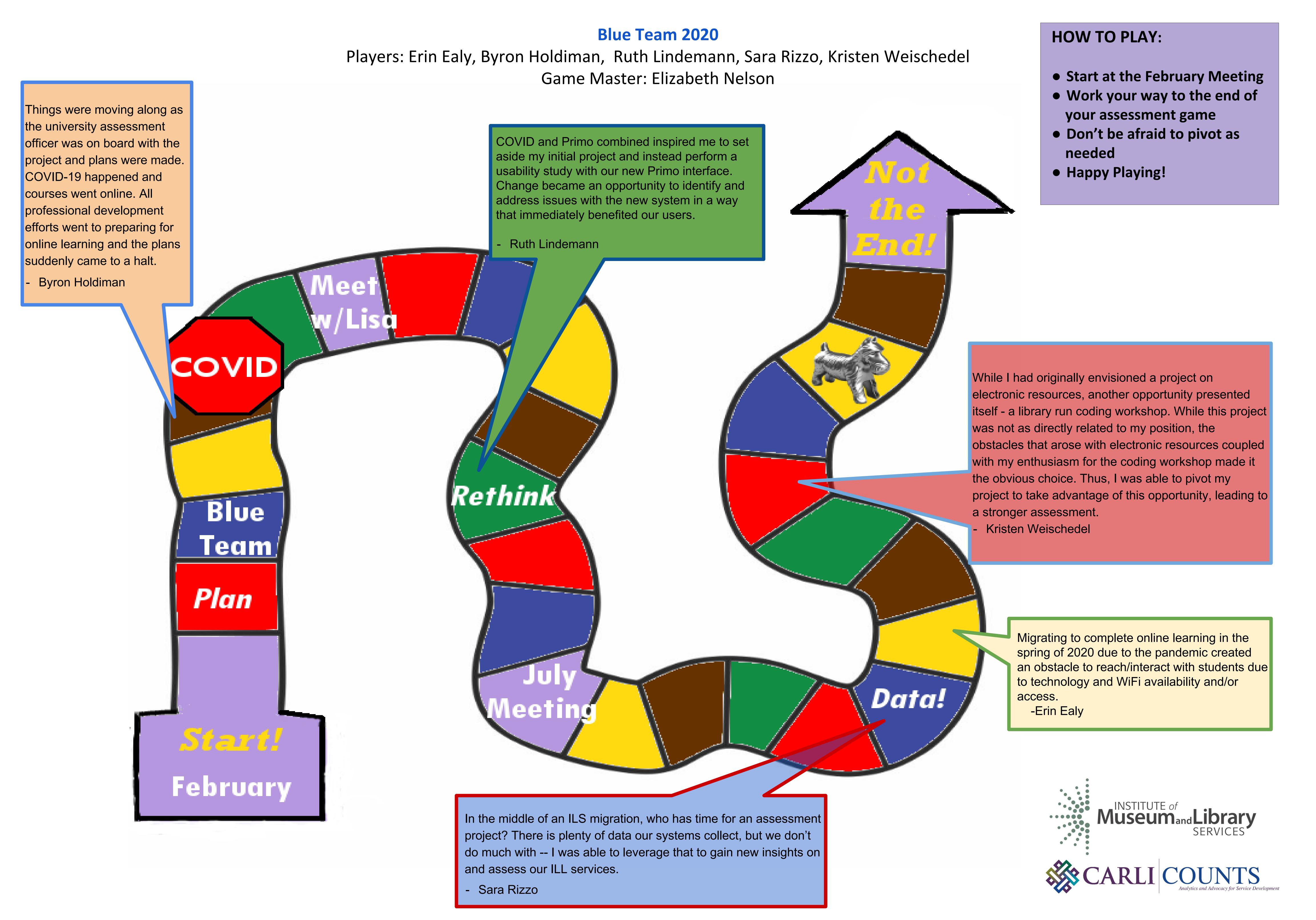








Change Becomes Opportunity: Journeys in Assessment



Team Teal ~ Be Like Water

"Don't get set into one form, adapt it and build your own, and let it grow, be like water. Empty your mind, be formless, shapeless — like water. Now you put water in a cup, it becomes the cup; You put water into a bottle it becomes the bottle; You put it in a teapot it becomes the teapot.

Now water can flow or it can crash. Be water, my friend." Bruce Lee

Project Motivation

Improve support services for students

Measure contributions to student success

Determine instruction delivery effectiveness

Identify quantitative data not just qualitative

Curiosity

Demonstrate library relevance

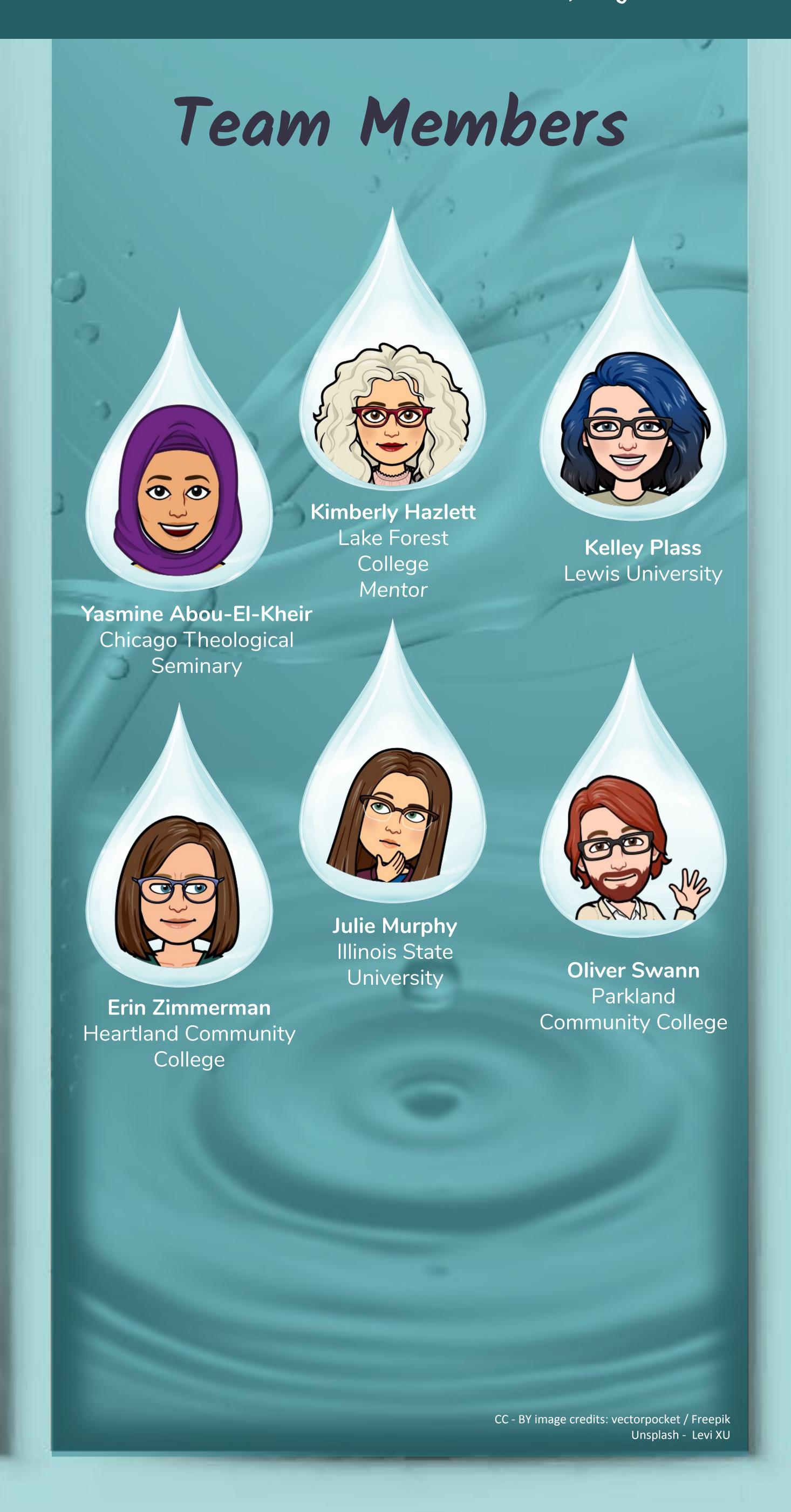
Obstacles

COVID-19

Being pulled by other demands like Alma/Primo VE transition

Quarantine made original projects irrelevant but led to new projects instead

COVID-19 budget cuts meant project revisions



Lessons Learned

Don't make the project harder than you need to

Success is not only in the product, but also in the process

Step out of your comfort zone: It will be worth it

Lean into your group, perspective helps a lot

You can use what you already have, you don't need to start from scratch

This is not a linear process – you will have to revisit and change things

Be willing to try and don't worry about things not working out at first, come back and look at it later with a fresh perspective.

A community of practice exists around library assessment projects with amazing resources, make use of it.







Team Turtles



Relationships

- From strangers to trusted colleagues and advisors in 9 months
- Team-building through shared in-person and virtual experiences



Flexibility

- Projects adapted and changed due to shifting priorities and circumstances
- Meetings and events adjusted to remote environments



Knowledge into Practice

- Correlate new data
- Go through IRB approval, or consider it!
- Use data to tell stories
- Make sense of data

Disruption

- Disconnected and uncertain times
- Priorities shift overnight
- Resources become unavailable
- Anew 'normal' is developed



Communication / Support

- Knowledge and experiences exchanged to help each other navigate uncertainty
- Slow and steady decision-making process
- Shared decisions can be messy







The Adjustments

Team Fuschia: Cathy Galarza-Espino, catherine.galarza@morton.edu; Sean McCarthy (emeritus); KatieRose McEneely, katierose.mceneely@rosalindfranklin.edu; Gabrielle Toth, gtoth@csu.edu; Kris Veldheer, kveldheer@ctu.edu; and Kathy Clark (Mentor) kclark@aurora.edu

Start

At the start of the CARLI Counts Cohort, our team experienced feelings of excitement and camaraderie. Some of us also experienced anxiety and dread over group project work. Our in-person meeting was a period of time in which we explored ideas and brainstormed about the possibilities of this project and how we would engage as a team.

Pause

Our experiences during COVID-19 mirrored the expanding circles in the center graphic, which were originally part of the learning expansion described by Beck Tench. As we moved from our Comfort and Learning Zones, we drew closer to Chaos. The normal disruption of this process was underscored by the emerging COVID-19 Pandemic, which altered how we could meet and exchange ideas.

Comfort: Engaging with others' experiences and contrasting this with our hopes for our institutions.

Learning: Shifts in technology and approaches to meeting institutional needs.

Chaos: Societal, domestic, and workplace turmoil; anxiety and fear that goes beyond the adjustments we expected to make.

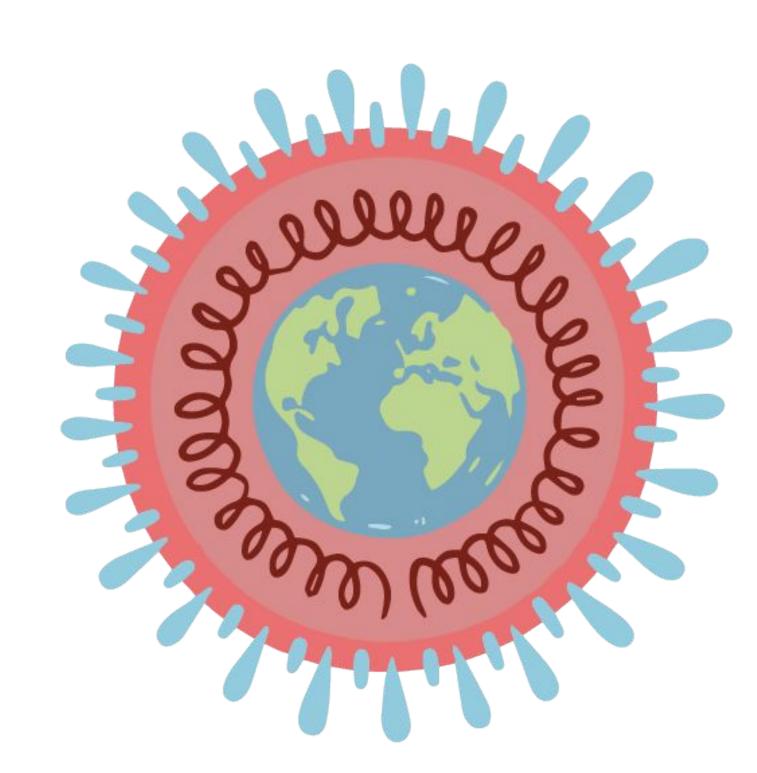


Image Credit: Desiree Ho, Maya Peters Kostman, and Philippa Steinberg for the Innovative Genomics Institute.

Coronavirus

Chaos

Learning

Comfort

Shift

The shifts in how we approached CARLI Counts were immediately apparent. In-person meetings were cancelled and replaced with Zoom sessions; a member of our team left their institution and was unable to continue in the project; transitioning to online-first instruction and services required an all-hands-on-deck mentality that was simultaneously collaborative and panicked.

Instead of moving between the circles of comfort, learning, and chaos, we instead experienced a continuum of grief and galvanization. Team meetings became less about the prospect of data collection and more focused on maintaining sanity and community in a newly-virtual setting. Work presented new challenges that, in some cases, made projects impossible or ridiculous to complete—but at least there was still work to do. Fluidity and flexibility, rather than data collection, became the name of the day.



Conclusions

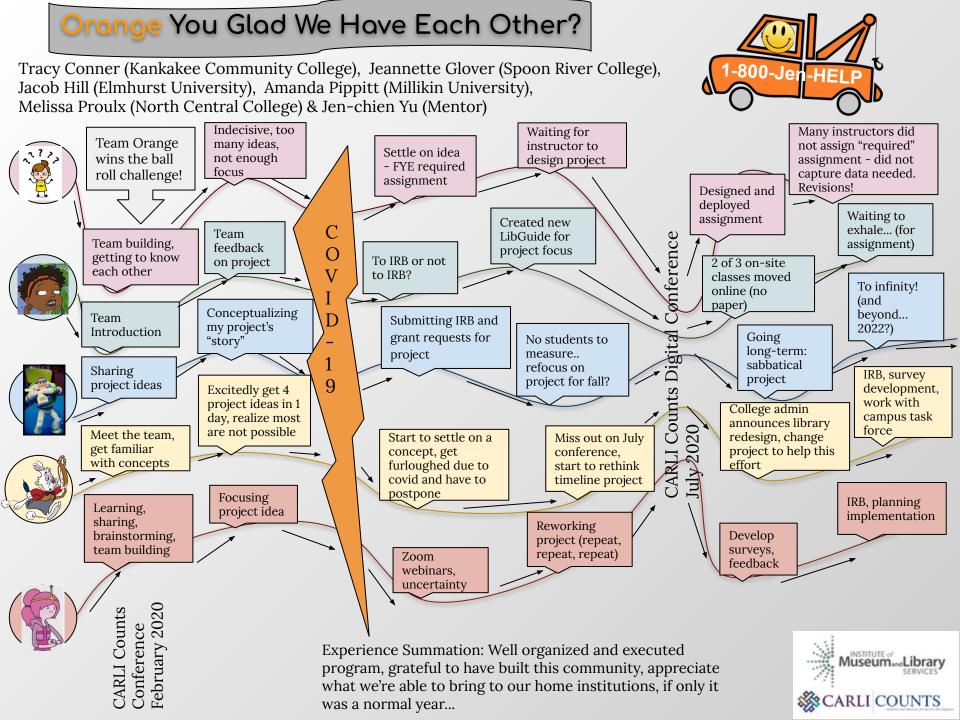
Reviewing our journey at the eight month mark, we see that some projects will continue as planned, having been adapted to the current societal situation, while other projects have been revised, postponed, or had their focus completely shifted.

As a group we continue to work together, sharing ideas, acting as sounding boards, and providing personal and professional support.

Humans adapt. When we work together towards a goal, we can be very successful. In the context of CARLI Counts, we have adapted our approach to the spectre of group work. Instead of dread, we have discovered a sense of community.







Team Yellow

CARLI Counts!

during the pandemic

The Plans

- Bill's Project: Measure the impact the Prairie State Library has on overall student success through answering questions that help our students better navigate the college through referrals to other student support offices, such as the writing center and the tutoring center. The data collected will help demonstrate our impact on student retention and success.
- Leanne's Project: To assess the impact of utilizing one or more student learning services (Reference and Research consultation, the University Writing Center, and/or PAL Tutoring) on student success and retention, and to determine to what extent the colocation of those services matters.
- Jayna's Project: Measure the impact of the library's newly updated and marketed Embedded Librarian program on student success and retention. Metrics used to collect data will be the number of courses librarians are embedded within, reference interactions, research appointments, etc.
- Melanie's Project: To assess or better understand the connection between engagement/student success and use of School of the Art institute of Chicago's Special Collections.

The Realities

While none of the team members were able to start their projects due to shifting realities, we found the experience to be enriching and provided a wonderful network of colleagues and support.

The Impact

We learned CARLI Counts, especially in a pandemic, and here are just a few examples of what we gained through this experience:

- An understanding of how to develop concrete plans and design a research project
- Ideas about ways to use data to communicate effectively
- How to promote our successes to a variety of stakeholders
- Confidence in our assessment skills



