

## Strengthening CARLI Structure and Governance Task Force

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### Summary of Recommendations

#### Governance

1. Service as an elected or appointed member of the CARLI Board of Directors will be the prerogative of the directors of the Governing Member libraries.
  - a. A library's director is defined as the person who is operationally responsible for the staff, services, and budget of the library.
  - b. Titles of individuals eligible to serve on the CARLI Board of Directors include, but are not limited to Director, Dean, Chair, or Head Librarian.
2. As terms of current Board members expire, CARLI will no longer elect members of the Board of Directors At-Large.
3. When the term of the current representative expires, CARLI will no longer elect a member to the Board of Directors representing the current Associate membership category.
4. Each of the three (3) current constituency groups of Governing Member libraries (public universities; public community colleges; and private college, university and research libraries) from which the elected members of the Board are selected will continue to elect one (1) representative annually to serve a three (3) year term.
  - a. Elected members may serve no more than two consecutive terms on the Board (a total of 6 years).
  - b. At the completion of two (2) elected terms, a director may not be appointed or elected to the Board for at least one (1) year.
5. After the completion of the annual Board election and prior to the beginning of the next fiscal year (July 1), the three (3) elected representatives (1 newly elected/re-elected and 2 continuing) of each constituency group will meet and, in consultation with the CARLI Executive Director, appoint one (1) additional Director from their respective constituency to serve a one (1) year term on the Board of Directors.
  - a. Achieving geographical balance, broadening participation, and offering service to new directors should be considerations in making annual Board appointments.
  - b. An appointed member may be reappointed twice (3 years total).
  - c. An appointed member may seek nomination for election to a regular three (3) year term subsequent to his/her appointed term(s).
6. Combined service by appointment and election shall not exceed six consecutive years.

7. The revised CARLI Board of Directors will comprise fifteen elected and appointed members. Twelve (12) will be elected members, three (3) each from the three constituency groups, and three (3) will be appointed members, one (1) each from the three constituency groups. All Board members will be directors of libraries holding Governing membership in CARLI. In addition, the CARLI Executive Director, Director of the Illinois State Library, and a representative of the Illinois Board of Higher Education will serve on the Board of Directors Ex Officio.
8. All changes to the governance structure of CARLI will take effect immediately upon the adoption of amended Bylaws by a vote of the membership.

## Membership

9. The number of membership categories in CARLI will be reduced from three (3) to two (2).
  - a. A CARLI Governing Member will
    - i. Be eligible to participate in all CARLI programs and services [N.B. Additional requirements may apply to participation in I-Share and other services, as determined by the Board of Directors, and for-profit Governing Members may be contractually excluded from selected commercial services.];
    - ii. Receive discounts and subsidies for services, programs and resources at the maximum levels established by the Board of Directors;
    - iii. Be eligible to have its director serve on the Board of Directors; and
    - iv. Be eligible to have staff serve on CARLI committees, task forces, working groups, users groups, and teams;
    - v. Pay an annual membership fee ranging from \$1,500-\$10,000 based on a formula that takes into account FTE and Carnegie classification.
  - b. A CARLI Affiliate Member library will
    - i. Be eligible for selected services and programs, as determined by contractual terms or by the Board of Directors;
    - ii. Be subject to service fees above the standard levels of cost sharing;
    - iii. Not be eligible to have staff serve on the CARLI Board of Directors or any committees, task forces, working groups, users groups, and teams;
    - iv. Pay an annual membership fee of \$500.
10. Basic criteria for academic library membership in CARLI, including recognition by the Illinois Board of Higher Education and membership in ILLINET, will remain unchanged.
  - a. In consultation with the Illinois State Library, CARLI will monitor any changes to the definition of an ILLINET library, as it may pertain to its use as a membership criterion.
11. The CARLI Membership Agreement will remain unchanged.
12. A library with primarily a research mission that does not meet the basic criteria for CARLI membership as an academic library, may petition for membership under procedures established by the Board of Directors.

13. Pending review and opinion of the University of Illinois Office Of Legal Counsel, libraries of for-profit academic institutions that meet the criteria indicated in the CARLI Bylaws (see #9 above) may seek to be CARLI Governing Members or Affiliate Members.
  - a. Services available to for-profit Governing Members or Affiliate Members may be limited contractually by the vendors of products and services and/or by policies established by the Board of Directors. For-profit members and Affiliates will be fully informed of limitations on their access to programs, services and resources.
14. Changes to the CARLI membership categories, benefit eligibilities, and fees will take effect beginning in FY 2012 (July 1, 2011 – June 30, 2012).
15. All CARLI programs, services and resources will be subject to member cost sharing. As much advanced notice as possible will be provided on any charges related to programs and services.